

(PLEASE PRINT AND COMPLETELY ANSWER ALL QUESTIONS)

KRN Aviation Services fully subscribe to the principles of Equal Employment Opportunity. It is our policy to provide employment, compensation, and other benefits related to employment based on qualifications, without regard to race, color, religion, national origin, age, sex, veteran status, disability, or any other basis prohibited by federal, state or local law. In accordance with requirements of the Americans with Disabilities Act, it is our policy to provide reasonable accommodation upon request during the application process to eligible applicants in order that they may be given a full and fair opportunity to be considered for employment. As Equal Opportunity Employers, we intend to comply fully with applicable federal and State employment laws and the information requested on this application will only be used for purposes consistent with those laws. Applications are only accepted for positions currently available and will only be considered for thirty (30) days from today's date or until the position applied for is filled, whichever first occurs.

POSITION APPLIED FOR: _____ **DATE:** _____

PERSONAL DATA:

Last Name	First	Middle	Social Security Number
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Street Address	City	State/Zip Code	Telephone Number
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Are you at least 18 years old? _____ If not, state your age for child labor law purposes only _____

Salary expectations: _____ Are there any days, shifts or hours you will not work? _____

If yes, please explain: _____

Are you available for out of town work? _____ Will you work overtime, if required? _____

When will you be able to start work? _____

Will you be able to meet the attendance requirements of this position? _____

Do you have any physical conditions that would prevent you from being able to perform the essential functions of this job? _____

How did you learn of our Company? _____

If referral, who were you referred by? _____

Have you ever applied or worked at KRN Aviation Services before? Yes No If yes, provide dates: _____

Are you legally authorized to work in the United States? Yes No

Will you now or In the future require sponsorship for employment visa status (e.g. H-1 B visa status)? Yes No

Note; The Federal Immigration and Reform and Control Act of 1986 requires that an INS Employment Eligibility Verification 'Form I-9' be completed for every new hire and that within 3 business days of beginning work every new hire must present to the employer documentation establishing his/her identity and authorization to work. **This federal requirement must be satisfied as a condition of employment.**

Have you been convicted of a felony within the last seven years? Yes No Date of Conviction: _____

Note: Answering "yes" does not automatically exclude you from further consideration for the position. If yes, please explain on the Additional Comments page 1, including the penalty imposed.

Have you been convicted within the last seven years of misappropriation of funds, embezzlement, or similar for other dishonest conduct; or an offense involving the use of a weapon; for burglary, robbery; breaking and entering or theft; or physical assault or other violent crime? Yes No If yes, please explain on the additional comments page.

Note: Answering "yes" does not automatically exclude you from further consideration for the position.

Have you ever been a defendant In a civil action for an intentional tort (intentional commission of a wrongful act)?

Yes No If yes, include nature of the Intentional tort and the disposition of the action In the Additional Comments Section.

Note: Answering "yes" does not automatically exclude you from further consideration for the position.

Applicant Name: _____

DRIVING RECORD: (Answer only if driving is a requirement of the job for which you are applying.)

Do you have a valid driver's license? Yes No State: _____ License No.: _____

Have you had any tickets? _____ If yes, please explain: _____

Has your license ever been suspended or revoked? _____ If yes, please explain: _____

Do you have any DUI or DWI convictions? _____ If yes, please state when you were convicted and explain: _____

RESIDENCES:(Please provide your last two addresses of residence beginning with the most recent address.)

Street Address	City, State and Zip Code	From	To
Street Address	City, State and Zip Code	From	To

EDUCATION: (May or may not be considered depending on job applied for.)

Describe any educational degrees, skills, training or experience you believe are relevant to the job applied for:

Name, City and State of Educational Institution	Graduated?		If no, Credits Earned	Type of Degree Received or Expected	Major	Minor	Grade Point
	Yes	No					Overall GPA
High School							
College or University							
Technical/GED/Other							
Licenses, Certifications/Other							

Applicant Name: _____

EMPLOYMENT HISTORY:

(Please complete for all full-time or part-time employment beginning with most recent employer.)

Company Name	Tel #		
Address	Dates Employed	From	To
Name of Supervisor	Rate of Pay	Start	Last
May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No			
State job titles and describe job duties	Reason For Leaving		
Company Name	Tel #		
Address	Dates Employed	From	To
Name of Supervisor	Rate of Pay	Start	Last
May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No			
State job titles and describe job duties	Reason For Leaving		
Company Name	Tel #		
Address	Dates Employed	From	To
Name of Supervisor	Rate of Pay	Start	Last
May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No			
State job titles and describe job duties	Reason For Leaving		
Company Name	Tel #		
Address	Dates Employed	From	To
Name of Supervisor	Rate of Pay	Start	Last
May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No			
State job titles and describe job duties	Reason For Leaving		

Applicant Name: _____

Please explain any gaps in your employment history. _____

Have you ever been discharged or forced to resign? _____

If yes, please explain: _____

Did you receive any disciplinary action in the last 12 months of active employment? _____

If yes, please explain: _____

Were you given a performance evaluation within the last 12 months of active employment? _____

If yes, what was the outcome? _____

Have you signed any non-compete or non-solicit agreement with any other employer that might restrict you from working for this company? _____

If so, please explain: _____

(You may be required to furnish a copy of the agreement)

MILITARY: (complete only if you served in the military.)

Branch of Service: _____ Number of Years/Months of Service: _____

Rank at Discharge: _____ Date at Discharge: _____ Reason for leaving: _____

Describe any military skills, training or experience you believe are relevant to the job applied for: _____

APPLICANTS ACKNOWLEDGMENT

I certify that the answers given herein are true and complete to the best of my knowledge. I understand that any misrepresentations, omissions of facts or incomplete answers in any application document will disqualify me from further consideration for employment. I further understand that, if employed, any misrepresentations or omissions of facts in any application document will be cause for my dismissal at any time without prior notice.

I understand that, if employed, my employment is not for a specific term and may be terminated by me or my Employer(s) with or without notice or cause at any time. I further understand that no oral promise, Employer(s) policy, custom, business practice or other procedure (including the Personnel Handbook or any personnel manuals) constitute an employment contract or modification of the at-will employment relationship between the Employer(s) and me.

I understand that applicants for certain positions may be required to qualify for employment based on additional employment criteria. For example, I may be required to take job-related tests; take a driver's examination; submit to a background investigation; take a pre-employment drug test. If I am offered employment or start work before any required test is completed, my employment is contingent on a satisfactory result on all required tests. I authorize KRN Aviation Services and its clients to release the results of background checks (if any) and my pre-employment drug/alcohol test (if any), any information on this application and any relevant information about me to each other and to other KRN Aviation Services clients for whom I have applied for employment, and release KRN Aviation Services and its clients from any and all claims related to the lawful release of this information.

KRN Aviation Services is proud to be a drug-free workplace. Screening tests for alcohol and illegal drug use may be required before hiring and during employment.

I acknowledge that this application will remain active for 30 days from this date. If I have not heard from the Company at the conclusion of this 30-day period, it is my responsibility to complete a new application if I still wish to be considered for employment.

Signature: _____ Date: _____

Applicant Name: _____ Social Security: _____
